

Employee's Environmental and Safety Training

- Employees will mark with a flag or paint holes that could be hazardous to golfers (i.e. ankle injuries). These holes should be reported and filled immediately.
- Employees are to try to avoid golfers in cases where golfer may be in danger from noise and debris from blowers or rotary mowers. This may not always be possible, so when golfers are encountered minimize noise and/or debris by idling down when they are dangerously close or by aiming discharge away from the golfer.
- Employees will establish safety zones around works areas with signs, cones, or ropes. Examples of these types of jobs include tree work or hole digging.
- Naturalized areas are to be considered wildlife habitats. In these areas cart traffic, clipping disposal, dumping, equipment operation, pesticide application, and fertilizer application will not be allowed.
- Collected clippings, leaves, plant material, and chips will be disposed of in the compost pile. No woody material soil or rocks.
- Scrap metal will be disposed of by type into recycling areas at the shop. Separate into brass, copper, or other.
- Bottles will be recycled.
- Paper will be recycled in the bin provided.
- Rocky soil will be disposed of in the area by the maintenance facility. Artificial items (pipe) will not be dumped here, they will be put into the dumpster.
- Logs that are unfit to burn and dirty brush will be piled at various out of the way locations to provided habitat for native wildlife.
- Clippings collected in baskets will be spread in the roughs 20' to 30' away from the green or tees. They should be spread so that they disappear. NO PILES! Clippings should not be spread into streams, wetlands, or naturalized areas. Clippings may also be dumped along with divots and leaf waste in the composting area on the 18th.
- Equipment will not be left to idle alone for more than one minute. This is unnecessary air and noise pollution.
- Shop chemicals and cleaners will be purchased from an approved list. This will help us avoid purchasing items that we do not have MSDS's for and keep us environmentally friendly.
- Oil leak cleanup procedure: Use hose with proportioner and bio remediation product. There will be no dumping of chemicals. This includes broken fertilizer bags and shop wastes. Everything will be disposed of in a lawful manner. See Superintendent.
- Safety equipment has been provided. Use it.
- If you have any requests for additional safety equipment, direct them to the superintendent who purchase the safety equipment or reassign the employee to another task.